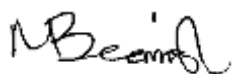




# Bournville Primary School School Uniform Policy

**Date Ratified: 15 July 2026**

**Signed By:**   
**On behalf of School Governors**

**Signed by :**   
**Headteacher**

**Review Date: July 2028**



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## 1. Statement of Policy

Bournville Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

We are very proud of our school uniform and believe that wearing school uniform has a positive effect on improving children's attitudes to classroom and general school behaviour, as well as creating a sense of common purpose and identity in the school.

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education and the Children's Wellbeing and Schools Act on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary



- Limiting the number of items with distinctive characteristics. School-branded items are not a compulsory requirement of the school uniform
- There will never be more than 3 required branded items. At Bournville there is currently only one branded uniform item.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Ensure that our uniform is practical and enables pupils to be able to take part in all school activities.

## 4. Expectations for school uniform

### 4.1 School uniform and OPAL play

In September 2024 the school launched OPAL (Outdoor play and learning). This new approach to our playtimes aims to encourage creativity and imagination through active outdoor play. As a result, we recommend that parents ensure that uniform worn by children is suitable for active play.

### 4.2 School uniform

Our school uniform colours are **navy blue, grey and white**. We recommend the following uniform items:

- Navy blue jumper or cardigan which does not display logos or inappropriate images or advertising. Optional: navy blue school branded sweatshirt, cardigan or fleece.
- Grey / Navy or black trousers, skirt or pinafore dress. We accept children wearing non logo tracksuit bottoms or leggings.
- White polo shirt, shirt or blouse

In the summer months, children may wish to wear:

- Black or grey shorts or skirt
- Navy blue and white check dress
- Footwear should be plain and secured to the foot (laces, Velcro or buckled straps) and be suitable for active play. Plain trainers are acceptable and should be suitable for play and where possible unbranded. If children have wellington boots they can bring into school, these would be helpful to engage with OPAL.

### PE Kit

- Black or white non logo shorts / leggings, tracksuit bottoms or skirt
- Navy blue or white t-shirt
- Suitable footwear to take part in sport
- Bag for PE kit



## **Other items:**

### **Coats:**

It is essential that all children bring a coat/waterproof to school for outside play during cold and wet weather.

### **School Bags:**

Children in EYFS – Y2 are encouraged to have a book bag. These can be purchased from the school office. The PTA provide a free book bag to all children starting in Reception.

For children in Y3 and above, they should bring a small bag suitable for holding reading books without causing any damage.

The school will not be liable for lost or damaged school bags.

### **Water Bottles:**

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day. Water bottles must be labelled with the child's name.

### **Jewellery:**

On health and safety grounds, children are not permitted to wear jewellery in school. The exceptions to this rule are:

- o Simple ear-ring studs in pierced ears
- o small objects of religious significance

We ask children to remove these objects during PE, sporting events and swimming for health and safety reasons. If earrings cannot be removed, they must be taped over. We advise parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.

Medical identification bracelets may be worn by children who have significant medical needs such as diabetes or epilepsy.

### **Watches:**

Children may wear a simple wrist watch. SMART watches are not permitted. For children in Y5/6 who may be walking home alone and need to wear a SMART watch for this reason, the watch must be handed in to the class teacher. It will be stored in a locked cupboard in the classroom during the school day.

### **Hair styles and accessories:**

Hairstyles should be smart and moderate in style.

Hair longer than shoulder length should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

Large, excessive hair accessories should not be worn.

### **Make-Up:**

False nails and nail extensions are not permitted.

Only clear nail varnish may be worn.

Children are not allowed to wear make-up. Pupils wearing make-up are required to remove it or, if appropriate, parents will be contacted.



### 4.3 Where parents/carers can purchase uniform items

We are mindful of the cost of school uniforms, therefore we purposely make our uniform accessible.

#### **Non-Branded items:**

Items of unbranded school uniform in our school colour can be purchased easily and cheaply from a wide selection of local shops and supermarkets.

#### **Branded items:**

School branded items provided by our uniform supplier, Conceptwear, can be purchased from the school office if families wish to choose this option but it is not an essential requirement. Items available are: sweatshirts, cardigans and fleeces with the school logo and book bags.

We do not encourage children to wear expensive clothing with designer logos on. Unbranded items should be without logos.

#### **Pre-loved uniform:**

The school welcomes donations of any outgrown or unwanted school uniform still in a usable condition so that we can support families with accessing items of pre-loved school uniform. Any families needing assistance with uniform should contact the school office on 01934 427130 or email: [office@bournville.extendlearning.org](mailto:office@bournville.extendlearning.org) The school will make available second-hand uniform for any families that require it.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are responsible for:

- Wearing the correct uniform for school (other than specified non-school uniform days).
- Looking after their uniform.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

### 5.2 Parents and carers

Parents and carers are encouraged to ensure their child has the correct uniform and PE kit, and that items are clearly labelled with the child's name.

Parents/carers should contact the headteacher if their child requires a change to the uniform policy in relation to their child's protected characteristics or in relation to the cost of school uniform.

The school endeavours to resolve any uniform concerns or complaints locally and informally, in accordance with the school's Complaints Policy. Parents/carers should raise any concerns or complaints relating to the school uniform as soon as possible so that the school can work with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will ensure that pupils understand why having a school uniform is important e.g. to establish school identity.

Staff will support families in accessing affordable items of school uniform or pre-loved items.

### 5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school



- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## **6. Monitoring arrangements**

This policy will be reviewed every two years by headteacher/senior leadership team. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- [Complaints policy](#)
- OPAL Play policy